

DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

All proposers are required to provide Colorado Disadvantaged Business Enterprises (DBEs) the opportunity to compete fairly for contracting opportunities on this project. Proposers shall not discriminate on the basis of race, color, national origin, or sex and shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of the contract.

CDOT will establish two goals for DBE participation on the contract: a design goal and a construction goal. The goals will be set forth in the RFP. A proposer will not be eligible for contract award unless such proposer demonstrates good faith efforts to make commitments to meet the goals. CDOT encourages the contractor to consider opportunities for DBEs at this preliminary stage. A list of current DBEs and their certified work areas can be found on the Colorado UCP DBE Directory at <http://coloradodbe.org/>.

CDOT will monitor the efforts of the winning contractor throughout the duration of the contract. The contractor will be required to make ongoing good faith efforts to meet the goals and failure to do so may result in sanctions being assessed against the contractor.

The specific requirements of the DBE program will be provided in the RFP and contract.

EMERGING SMALL BUSINESS PROGRAM

CDOT's Emerging Small Business (ESB) Program is an incentive based program. The details of the ESB incentives for this project will be provided in the RFP and contract.

CDOT encourages the contractor to consider opportunities for ESBs at this preliminary stage. A list of current ESBs and their certified work areas can be found on the CDOT website at <http://www.coloradodot.info/business/equal-opportunity/emerging-small-business-program>.

ON THE JOB TRAINING PROGRAM

Construction contracts awarded by CDOT require prime contractors to offer on-the-job training (OJT) aimed at developing full journey workers in a trade or job classification on the awarded project. Though the program is open to all, trainees are to be recruited among women and minorities as available according to census data. OJT participation is mandatory under 23 CFR 230. The specific requirements of the OJT program will be provided in the RFP and contract.